

Roberts Grants

SOFTWARE ENGINEER

Riga, Latvia

☎ (+371) 25513740 | ✉ mail@rgrants.com | 📷 rgrants | 🌐 rgrants

“Simplicity is the soul of efficiency.”

Summary

Software engineer with 7+ years of professional experience, specializing in .NET Core back-end development and technical leadership. Currently leading delivery team at Sapiens for major UK insurance clients, with prior experience as a Product Manager owning mobile application vision across Android and iOS. Advanced user of AI-assisted and agentic development workflows, actively shaping team practices around modern tooling to accelerate delivery and raise code quality. Passionate about self-hosting and staying current with emerging tech and networking trends through my home lab. Eager to keep growing as a technical leader who bridges engineering, product, and user experience.

Work Experience

Sapiens

Riga, Latvia

TEAM LEAD

Jun. 2024 - Apr. 2025, Jul. 2025 - Present

- Lead delivery team for Aviva and QMH Home and Motor Products
- Drive sprint planning, story point allocation, and technical decision-making across multiple concurrent projects
- Perform code reviews and mentor developers, bringing product-thinking perspective from PM experience
- Own analysis and design of requirements for complex development tasks

Sapiens

Riga, Latvia

FULL STACK DEVELOPER

Jul. 2022 - Jun. 2024

- Designed and implemented new features for Aviva, QMH, Barclays, and Nationwide using .NET Core, MySQL, and React
- Implemented unit and integration tests across client projects
- Successfully participated and worked on 5 different projects
- Participated in sprint plannings, story point allocations, and code reviews

Ubiquiti

Riga, Latvia

PRODUCT MANAGER

Apr. 2025 - Jul. 2025

- Led Android and iOS teams delivering the UniFi mobile application across both platforms
- Drove application vision and user experience improvements, owning the roadmap for supported device onboarding
- Contributed to the development of new Ubiquiti products from a mobile-platform perspective
- Collaborated closely with fellow Product Owners, developers, and designers across cross-functional teams

n-fuse

Riga, Latvia - Stuttgart, Germany

SOFTWARE ENGINEER

Jan. 2020 - Feb. 2022

- Worked with Daimler AG on enterprise automotive software
- Designed and implemented new features based on client requests using .NET Core
- Implemented integration tests for all APIs using xUnit and Moq testing frameworks
- Built fully automated CI/CD pipelines using Jenkins for containerized applications with Docker
- Implemented email notifications system and user preference system

Freelance

Riga, Latvia

SOFTWARE ENGINEER

Jul. 2019 - Dec. 2019

- Created Telegram Bot using Spring Boot
- Contributed to development of Telegram web shop for e-commerce website

Education

RTU(Riga Technical University)

Riga, Latvia

BACHELOR DEGREE OF ENGINEERING SCIENCES IN COMPUTER CONTROL AND COMPUTER SCIENCE

Sep. 2019 - Jun. 2022

- Received academic bachelors degree in Computer Systems.

NCL(Newcastle University)

Newcastle, United Kingdom

ASSOCIATE DEGREE IN COMPUTER SCIENCE

Sep. 2016 - Sep. 2018