

Roberts Grants

ENGINEERING TEAM LEAD

Riga, Latvia

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"Simplicity is the soul of efficiency."

Summary

Engineering Team Lead with 7+ years of software development experience, specializing in .NET back-end engineering, technical leadership, and delivery of enterprise insurance products.

Currently leading a cross-functional team of developers and QA engineers, working closely with Business Analysts and Product Owners to deliver Home and Motor insurance solutions for major UK brands. Experienced in sprint planning, technical design, code reviews, performance reviews, mentoring, capacity planning, and delivery coordination across concurrent projects.

Advanced user of AI-assisted and agentic development workflows, including Claude Code, GitHub Copilot, ChatGPT, MCP servers, prompt engineering, and custom development agents. Apply AI throughout the software development lifecycle for architecture exploration, code generation, test creation, debugging, documentation, requirement analysis, ticket refinement, code review, and refactoring.

Hands-on experience with Azure, Kubernetes, Docker, CI/CD, private cloud, and on-premises deployments. Maintain an advanced home lab covering virtualization, container orchestration, networking, monitoring, security, and self-hosted infrastructure.

Skills

Leadership	Team leadership, Performance reviews, Sprint planning, Capacity planning, Technical decisions
Engineering	C#, .NET, ASP.NET Core, REST APIs, React, MySQL, xUnit, Moq, Software architecture, Code review
Agentic Development	Claude Code, GitHub Copilot, ChatGPT, Agentic workflows, MCP, Prompt engineering, Test generation, Refactoring
Programming	Azure, Kubernetes, Docker, Docker Compose, Azure DevOps, GitHub Actions, Jenkins
Languages	English, Latvian, Russian

Work Experience

Sapiens

Riga, Latvia

TEAM LEAD

Jun. 2024 - Present

- Lead a cross-functional team of seven developers and three QA engineers delivering Home and Motor insurance products
- Partner with Business Analysts and Product Owners to refine requirements, align priorities, and coordinate delivery
- Own sprint planning, estimation, capacity planning, work allocation, and technical decision-making across concurrent projects
- Conduct code reviews, performance reviews, mentoring, and regular development feedback
- Translate complex insurance requirements into technical designs and actionable implementation plans
- Apply AI-assisted development workflows to accelerate implementation and increase automated test coverage. Use AI to complete development tasks from start to finish

Sapiens

Riga, Latvia

FULL STACK DEVELOPER

Jul. 2022 - Jun. 2024

- Designed and implemented new features for Aviva, QMH, Barclays, and Nationwide using .NET Core, MySQL, and React
- Implemented unit and integration tests across multiple client projects
- Contributed successfully to five different insurance projects
- Participated in sprint planning, estimation, story point allocation, technical analysis, and code reviews
- Collaborated with developers, QA engineers, Business Analysts, and Product Owners throughout the development lifecycle

n-fuse

Riga, Latvia - Stuttgart, Germany

SOFTWARE ENGINEER

Jan. 2020 - Feb. 2022

- Worked with Daimler AG on enterprise automotive software
- Designed and implemented new features based on client requirements using .NET Core
- Implemented integration tests for APIs using xUnit and Moq
- Built fully automated CI/CD pipelines using Jenkins for containerized applications with Docker
- Implemented email notification and user preference management systems

Freelance

Riga, Latvia

SOFTWARE ENGINEER

Jul. 2019 - Dec. 2019

- Created a Telegram bot using Spring Boot
- Contributed to the development of a Telegram-based web shop for an e-commerce platform

Education

RTU(Riga Technical University)

BACHELOR DEGREE OF ENGINEERING SCIENCES IN COMPUTER CONTROL AND COMPUTER SCIENCE

- Bachelor's degree in Computer Systems.

Riga, Latvia

Sep. 2019 - Jun. 2022

NCL(Newcastle University)

ASSOCIATE DEGREE IN COMPUTER SCIENCE

Newcastle, United Kingdom

Sep. 2016 - Sep. 2018

Cloud & Home Lab

Self-Hosted Home Lab

PERSONAL INFRASTRUCTURE PROJECT

Riga, Latvia

Ongoing

- Design and operate a self-hosted infrastructure environment using Proxmox, Linux, Docker, and Docker Compose
- Deploy and maintain containerized applications, reverse proxies, monitoring services, NAS storage, and other self-hosted systems
- Configure networking and secure remote access using VPNs, firewalls, DNS, and Cloudflare Tunnel
- Use the environment to develop practical experience with virtualization, container orchestration, private cloud infrastructure, networking, and deployment automation